SOM Health Sciences Compensation Plan Advisory Committee Annual Report, 2018-2019

In accordance with Section II.A of the School of Medicine Implementing Procedures for the Health Sciences Compensation Plan, we provide a summary of the Health Sciences Compensation Plan Advisory Committee's activities for 2018-2019.

The committee held two in-person meetings during the 2018-2019 academic year (September 2018 and June 2019).

During the June 2019 meeting, the committee reviewed and approved 14 revisions to compensation plans. The section on childrearing was updated to reflect the campuswide implementation of 12-week leave.

During July 2019 the Academic Affairs office will hold an election to replace Dr. Robert Baron, who completed a six-year term of service as the Clinical X representative.

The 2018-2019 committee members are: Robert Baron, MD (Clinical X, Medicine) Adam Bennett, PhD (Adjunct, Epidemiology) Renée Binder, MD (In Residence, Psychiatry) Neal Cohen, MD, MPH, MS (Clinical X, Anesthesia) Elena Fuentes-Afflick, MD, MPH, Chair (Ladder Rank, Pediatrics) Alan Gelb, MD (HS Clinical, Emergency Medicine) Bonnie Johnson, MSW (Director of Academic Affairs, *ex officio*)

Submitted by Elena Fuentes-Afflick, Chair on behalf of the Advisory Committee