***2021-22 School of Medicine Leadership Development Program Application Questions***

**Please answer each of the eight questions below in 1-2 paragraphs per question. After completion, save this document as a PDF and send as an attachment in email to** **leadershipdevelopment@ucsf.edu****.**

**Q1 - Why are you applying to the Leadership Development Program, and what would you like to gain/learn from your participation?**

**Q2 - What do you think are the most important characteristics of a successful leader? Provide detailed examples of when you displayed some of these characteristics.**

**Q3 - Who has been the most influential person -- or what has been the most important event that has occurred -- to help shape your own leadership development?**

**Q4 - Please describe a specific role you've had in cultivating diversity, equity and inclusion in your current position or a previous position, and what was the outcome and/or impact? Or, if given the opportunity in a leadership position, what would you do to actively cultivate an environment of diversity, equity and inclusion in your Unit?**

**Q5 - Describe why your experience and education make you an appropriate candidate for this program.**

**Q6 - Describe the actions you have taken to enhance your career or improve your management/professional skills within and outside of UCSF. Please include formal education, training, community service and/or professional associations.**

**Q7 - Give an example of a decision you made at work that you now consider to have been a mistake, and describe how you would handle it differently today.**

**Q8 - Provide an example of a time when you have benefited your work group or department through the use of your leadership abilities.**