FY22-23 Leadership Development Program
Application Process Reference Questions

1) Provide the name of the candidate.
2) Define your relationship to the candidate, e.g., supervisor (past or present), mentor.
3) Describe what distinguishes this candidate in terms of management/leadership abilities and potential and provide specific examples of the employee's work and/or leadership experience which demonstrate these characteristics.
4) If applicable, please describe the most constructive piece of feedback you have given the candidate and how the candidate responded.
5) Please describe the candidate’s strongest leadership skill.
6) What would you describe as the candidate’s most significant area for improvement, and why?