

2022-23 School of Medicine Leadership Development Program

Application Questions

- Q1** Why are you applying to the Leadership Development Program, and what would you like to gain/learn from your participation?
- Q2** What do you think are the most important characteristics of a successful leader? Provide detailed examples of when you displayed some of these characteristics.
- Q3** Please describe a specific person or experience that has had a significant impact on your own leadership development. Why and how did this affect your own leadership style or approach?
- Q4** Please describe a specific role you've had in cultivating diversity, equity and inclusion in your current position or a previous position, and what was the outcome and/or impact? Or, if given the opportunity in a leadership position, what would you do to actively cultivate an environment of diversity, equity and inclusion in your Unit?
- Q5** Describe the actions you have taken to enhance your career or improve your management/professional skills within and outside of UCSF. Please include formal education, training, community service and/or professional associations.
- Q6** Give an example of a decision you made at work that you now consider to have been a mistake, and describe how you would handle it differently today.
- Q7** Provide an example of a time when you have benefited your work group or department through the use of your leadership abilities.