

SOM Health Sciences Compensation Plan Advisory Committee
Annual Report, 2015-2016

In accordance with Section II.A of the School of Medicine Implementing Procedures for the Health Sciences Compensation Plan, we provide a summary of the Health Sciences Compensation Plan Advisory Committee's activities for 2015-2016.

The committee met three times during the 2015-2016 academic year (October 2015, January 2016, and May 2016). The committee met in January to consider a faculty member's appeal of placement Out of Good Standing. During the Spring meeting the committee reviewed and approved six Compensation Plans from the following departments/units: Diabetes Center, Emergency Medicine, Neurology, Obstetrics and Gynecology, Otolaryngology/Head and Neck Surgery, and Physical Therapy.

In February 2016 the Academic Affairs office sponsored a seminar for chairs and directors and included a presentation about the compensation plan, conflict of commitment, and conflict of interest.

Robert Baron, MD (Medicine)
Renée Binder, MD (Psychiatry)
Neal Cohen, MD (Anesthesia)
Elena Fuentes-Afflick, MD, MPH, Chair (Pediatrics)
Alan Gelb, MD, MPH (Emergency Medicine)
Bonnie Johnson, MSW (Director of Academic Affairs, *ex officio*)
Irene Yen, PhD (Medicine)