

SOM Health Sciences Compensation Plan Advisory Committee
Annual Report, 2014-2015

In accordance with Section II.A. of the School of Medicine Implementing Procedures for the Health Sciences Compensation Plan, we provide a summary of the Health Sciences Compensation Plan Advisory Committee's activities for 2014-2015.

The committee met twice during the 2014-2015 academic year (October 2014 and June 2015). In November 2014, the Committee hosted a Town Hall meeting for all faculty to discuss the upcoming policy changes that affected the Compensation Plan. The presentation was at the Parnassus campus, with livestreaming and archiving. In the late Spring, the committee reviewed and approved all of the School's Compensation Plans.

The committee held an election to replace Dr. Steve Tomlanovich; Dr. Alan Gelb, from the Department of Emergency Medicine, was elected.

The committee reviewed one request to exceed the earnings threshold that exceeded \$100,000. There were no disputes or complaints related to the Compensation Plan.

The committee is considering new ways to inform the School about the compensation plan, including a presentation at the Chairs' and Directors' meeting or hosting another Town Hall for all faculty.

Submitted by Elena Fuentes-Afflick, Chair
on behalf of the Advisory Committee