## SOM Health Sciences Compensation Plan Advisory Committee Annual Report, 2013-2014

In accordance with Section II.A. of the School of Medicine Implementing Procedures for the Health Sciences Compensation Plan, we provide a summary of the Health Sciences Compensation Plan Advisory Committee's activities for 2013-2014.

The committee met twice during the 2013-2014 academic year (August 2013 and May 2014). During the committee meetings, the committee reviewed several departments' revised compensation plans and recommended approval to the Dean. The committee reviewed the members' terms of service and outlined an election process for Fall 2014 to replace one member. The committee discussed upcoming changes in APM 671 and the implications for the School's compensation plans. There were no disputes or complaints related to the compensation plan.

Submitted by Elena Fuentes-Afflick, Chair on behalf of the Advisory Committee