



Race matters at UCSF

Individual Competencies

Strategic Visioning and Planning

Informed Partnerships

Disseminate for Impact

Individual Competencies

- Leverage the strength of our local experts to design and Implement a UCSF program for racially and culturally aware faculty and staff.
- Implement a uniquely UCSF curriculum on race, racism, and health disparities for UME and then for GME.

Strategic Visioning and Planning

- Develop the UCSF strategic vision: why diversity and inclusion is imperative to our success.
- Connect vision to success in all mission areas.
- Identify metrics for success.
- Design the needed infrastructure.

Informed Partnerships

- With Care Delivery Affiliates and other UC Care Delivery institutions: identify and address health care disparities and climate issues within our clinical partners.
- With Educational Systems: design and implement a community responsive approach to facilitating careers in health sciences.
- With Community Activists: respond and react to community needs.

Disseminate for Impact

- Along the journey: measure and study impact.
- Begin a national dialogue with other AMCs and professional organizations.
- Reach out to journals to use their power to disseminate.