



SUPPORT OUR PEOPLE

Advance the Academic Mission	Raise Philanthropy	Manage the Finances	Talent Management	Optimize Space
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DEAN

Vice Dean, Academic Affairs

Key Areas

- Merits & Promotions
- Faculty Grievances
- Compensation Plans
- Faculty Development & Mentoring
- Personnel Actions

Key Constituents

- Chairs & Directors
- All Faculty

Key Partners

- Vice Provost of Academic Affairs
- Vice Dean of Affiliations

Vice Dean, Space Strategy Management

Key Areas

- Space Assignment & Reassignment
- Space Audits

Key Constituents

- Chairs & Directors
- MSO's

Key Partners

- Provost
- Real Estate
- Capital Programs
- Campus Planning
- Vice Dean, Research

Vice Dean, Affiliation & Compliance

Key Areas

- Conflicts of Interest and Conflicts of Commitment
- Professional Service Agreements
- External Consulting Agreements
- Compliance & Risk Management
- Affiliation Agreements

Key Constituents

- All Faculty

Key Partners

- Risk Management
- Office of Innovation, Technology and Alliances

Vice Dean, Research

Key Areas

- Basic Science Strategy
- Resource Allocation (Bridge Funding, Research Evaluation and Allocation Committee, Integrated Funding Model for Graduate Students)
- Honors and Awards Committee

Key Constituents

- Chairs & Directors
- Research Faculty

Key Partners

- Graduate Division Dean
- Vice Chancellor, Research
- Vice Dean, Space

Executive Vice Dean

Key Areas

- School Leadership
- Strategic Planning
- Differences Matter

Key Constituents

- Dean
- Vice Deans
- Chairs & Directors

Affiliates

Key Areas

- Oversee academic mission at affiliate sites

Include

- Vice Dean, ZSFG
- Associate Dean, SFVAMC
- Associate Dean, Fresno

Vice Dean, Clinical Affairs

Key Areas

- Clinical Operations
- Alignment of clinical mission with research and education mission

Key Constituents

- Clinical Chairs & MSO's
- Clinical Faculty

Key Partners

- UCSF Health Leadership
- Vice and Associate Deans of Affiliates (VA, ZSFG, Fresno)

Vice Dean, Education

Key Areas

- Undergraduate Medical Education
- Graduate Medical Education
- Continuing Medical Education
- Accreditation – LCME, ACGME, CCGMR, WASC

Key Constituents

- Chairs & Directors
- Learners
- Faculty Educators

Key Partners

- Grad Division, SON, SOD, SOP

Vice Dean, Administration and Finance

Key Areas

- Business Operations
- Personnel Management
- Budgets and Finance

Key Constituents

- Chairs & Directors
- MSO's

Key Partners

- Campus Shared Services (HR, OSR, ITS, BRM)
- UCSF Health (Finance, Faculty Practices)

Vice Dean, Population Health and Health Equity

Key Areas

- SOM priorities for health equity
- Strategy for Population Health, Clinical and Translational Research
- Integration of Population Health into Clinical Systems

Key Constituents

- Chairs & Directors
- Research Faculty

Key Partners

- Vice Dean, Research
- Vice Chancellor, Research
- Director, CTSI
- UCSF Health (Office of Population Health)

ASSISTANT DEAN AND CHIEF OF STAFF/CORE ADMIN TEAM:

- Dean's Office initiatives (e.g. chair onboarding, staff physicians, strategic plan, Differences Matter)
- Chair and Director recruitments
- Dean's communications & event
- SOM communications
- Dean's meetings (incl. All Deans, Chairs & Directors)

