

UCSF Policy on Work Conditions

UCSF Provides services and systems to minimize the work of residents that extraneous to their educational program.

1. Residents on duty have access to adequate food services in all institutions.
2. Residents on call are provided with adequate sleeping quarters
3. Patient support services, such as intravenous services, phlebotomy services and laboratory services, as well as messenger and transporter services are provided to be consistent with education objectives and patient care
4. Laboratory, pathology and radiology services are available to support timely and quality patient care. Information systems are available.
5. A medical records system is available at all times to support quality patient care, the education of residents, quality assurance activities, and to provide a resource for scholarly activity.
6. Security and personal safety measures are provided to residents at all locations including parking facilities, on-call quarters, hospital and institutional grounds, and related clinical facilities.

The UCSF Graduate Medical Education Committee is the authoritative body to review concerns related to work conditions as well as issues related to the program and/or faculty. Residents who have concerns about their work conditions, program or faculty should address their Program Director and/or Chair. If problems or concerns are not resolved at this level, these should be brought to the attention of the DIO/Chair of the GMEC or, in her absence, a designee. The GMEC is then charged with the resolution of the concern or issue. In some cases, the appointment of a subcommittee or task force may be necessary to provide thorough analysis and plan of action.

Date GMEC Reviewed & Approved: September 20, 2004

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