

The Residents Report

Summer 2007

UCSF Office of Graduate Medical Education

Looking Back, Moving Forward

Robert B. Baron, MD, MS, Associate Dean for GME

As June came to a close, we said a sad goodbye and heartfelt thanks to all of our departing residents, fellows, and chief residents. I know that you will always look back on your training at UCSF as one of the most memorable times of your life. For most of you, your hours will never again be as long, the patients as diverse, the learning curve as steep, the views from your workplace as beautiful, or the relationships as intense. I am most appreciative for your participation and leadership on many of the initiatives we have been able to implement in GME.



June is also the month that we meet and welcome 374 new members of the UCSF community. We are glad that you have chosen UCSF! We anticipate a terrific year in support of your training goals.

This year will see several new innovations in GME curricula. We have recently formed a new Curriculum Committee in GME, one of the few of its kind in the nation, to seek common themes among all the training programs. GME Grand Rounds will continue, and will now be available more widely via podcast, webcasts and DVDs. The Curriculum Committee, led by Dr. Lee Learman, will also seek other ways to teach the "core curriculum" held in common by all programs. A new "learning management system" will facilitate additional on-line learning activities.

This August will also be the first offering of a month long, all-department, Resident Research Course. Led by Douglas Bauer, MD, Lee Learman, MD, PhD, and Emily VonSheven, MD this intensive course will provide a core curriculum for clinical research. In addition to be a useful stand-alone course, it will also serve as the entry course for the Advanced Training in Clinical Research Program offered by the department of Epidemiology and the Clinical and Translational Science Training (CTST) Program. Many clinical fellows will be able to take this more advanced research training leading to a Certificate or a Master's in Clinical Research.

This new Resident Research course, and a similar one designed for those interested in Global Health, will serve as models for the "Pathways to Discovery Program" being developed conjointly by leadership of both the undergraduate medical school curriculum and GME. Pathways will build on already excellent learning opportunities called "Areas of Distinction" in which eight residency programs and many residents already participate. By the end of this academic year, we anticipate a clearer set of "Pathways" for all medical students, residents, and fellows to study areas of interest that cross specialties. Pathways are being developed in global health, medical education, health systems and leadership, social sciences and humanities, clinical and translational research, basic science research, and community medicine and advocacy.

Teaching skills will also again be a focus of additional training and curricular development for residents and fellows. Led by Drs. Bree Johnston, Kathy Julian, Maria Wamsley and the Academy of Medical Educators, we will again offer Teaching Workshops for residents and fellows this fall. The successful Resident Teaching Fellowship, led by Drs. Kathy Julian and Maria Wamsley, will also be offered again this year.

This spring we have also convened a new Resident and Fellow Affairs Committee. Led by Dr. Mary

continued on page 2

Upcoming
Events

Diversity Event

Teaching
Workshops

License Fair



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Looking Back, Moving Forward

cont'd from Page 1

Robert B. Baron, MD, MS, Associate

McGrath, the committee will provide new and enhanced focus on all issues related to resident and fellow quality of life. We anticipate a complete review of our housestaff handbook to insure that all principles and policies are up top date and reflect the goals of our growing community.

The spring summer transition will also see a change in leadership in our Resident and Fellow Council. Special thanks to Derk Purcell, MD and Shan Pai, MD for their vision and hard work this year! As a result, the Patient Care Fund has been invigorated and we await innovative proposals to put forward for review and implementation. Thanks to the Council (and the Medical Centers and Clinical Departments) we also are in full swing with our medical license and USMLE reimbursement program. Later this summer we will see the final results of the Resident and Fellow Survey designed to identify additional ways the Council and GME can work together to better serve trainees' needs.

Patient safety and quality improvement will be an even more important part of our work in GME this year. Working closely with the Medical Centers' extensive safety and quality leadership teams, and with the involvement of all training programs, clinical services, and faculty leadership, we will try even harder to teach the principles and modern practice of safety and quality. Dr. Arpana Vidyarthi will lead this effort for GME.

We also will amplify our efforts in GME to insure that we have the most diverse group of trainees that we can at UCSF. Although trainees at UCSF are more diverse than they have ever been, our diversity is substantially less than that of our medical students and certainly that of our patients. With enhancing diversity one of the key goals of UCSF's new Strategic Plan, and with new leadership positions being recruited both in the School of Medicine's Dean's Office and the Chancellor's Office, we anticipate multiple new initiatives in to build and nurture diversity in GME. We will again be active in national meetings, will recruit students to a innovative 4th year medical student elective, hold multiple social events, work closely to integrate mentoring programs with the medical students, residents and fellows, and faculty, and will expand our "second look" weekend. These efforts will be coordinated by Dr. Rene Salazar in the Office of GME.

Office of Graduate Medical Education

New Resident & Fellow Orientation 2007

Friday, June 15th & Thursday, June 27th, 2007



View Orientation Videos on
http://medschool.ucsf.edu/gme/orientation_07.aspx



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Chief Residents Orientation - May 16th, 2007

Arpana R. Vidyarthi, MD

On Wednesday May 16 2007 the GME office held a seminar for all upcoming chief residents at UCSF.

Virtually all departments were represented at this seminar as your future chiefs spent the day together getting to know each other and learning new skills.

The day started with breakfast and Associate Dean of GME Bobby Baron leading the group through a "get to know you activity". We learned a lot about this talented group...be sure and ask them about their experiences with travel, photography, karaoke & mountain climbing. We have in our midst a national spelling bee winner, an ultimate frisbee champion, a smart money editor, a rock concert organizer and a goat herder!

The group then developed their leadership skills as Arpana Vidyarthi, Director, Patient Safety and Quality Innovations, led them through exercises to better understand their personal leadership. They then built new skills to improve their leadership capacity.

Conflict is a part of residency and former Chief Residents, so, Leila Alpers, Department of Medicine & David Elkins, Department of Psychiatry, SFGH led the upcoming chiefs through a variety of cases representing the types of conflict that the residents experience. Ellen Beilock, Mediation Officer was on hand to present the resources available through the UCSF Problem Resolution Center

The upcoming chiefs then switched gears and spent time thinking about the system issues that facilitate patient harm...and also those that make resident work more difficult. They designed solutions and then learned about the resources through UC Medical Center and the GME office to make things better.

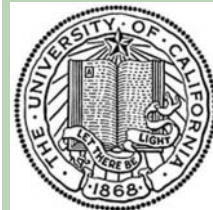
The day ended with a panel of outgoing chiefs from medicine, neurosurgery, surgery, peds, and family and community medicine handing down advice to the upcoming chiefs. One overarching theme was that it is a great year, the residents are terrific, and make sure you have fun.

The GME office will sponsor quarterly seminars for the chief residents to help develop skills to be more effective in their new roles...so more to come.



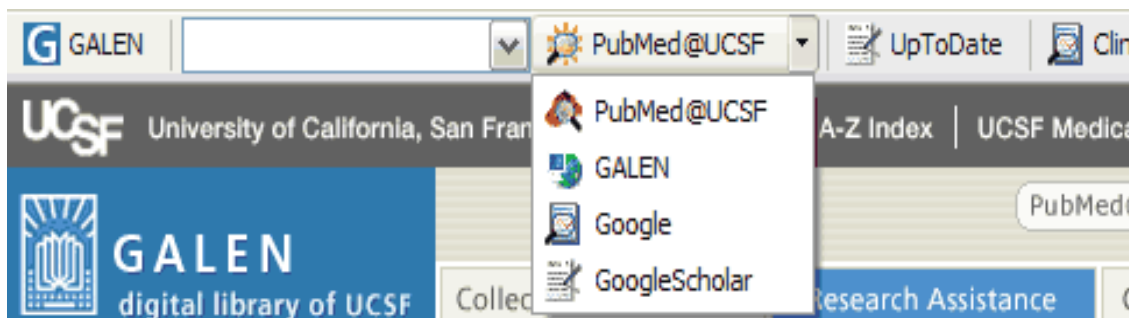
The GME office sponsors Chief Resident seminars:
2007-08 Chief Resident Meetings:

- July 24, 2007
- August 28, 2007
- September 25, 2007
- October 23, 2007
- November 27, 2007
- January 22, 2008
- February 26, 2008
- March 25, 2008
- April 22, 2008
- May 27, 2008
- June 24, 2008



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NEWS FROM THE LIBRARY



GALEN Clinician's Toolbar : One Click Access to Library Resources

GALEN Accounts <https://www.ckm.ucsf.edu/account/>

The GALEN Clinician's Toolbar integrates into your web browser, providing easy access to the Library's resources from anywhere on the Web.

The toolbar allow you to:

- link to GALEN, clinical resources, and drug information on GALEN
- search PubMed@UCSF, Google, and Google Scholar
- link to UpToDate (with restricted access)
- quickly email a Reference Librarian a question

Download the Clinician's toolbar at <http://library.ucsf.edu/research/>

Education and Information Consultant, Clinical Sciences

Josephine Tan is the Education and Information Consultant for Clinical Sciences at the UCSF Library and Center for Knowledge Management. She provides one-on-one consultations to assist with your literature research, teaches classes and creates online tutorials on how to search clinical information resources, and works closely with students and faculty in the School of Medicine to help them efficiently retrieve and manage information to support their education, teaching and clinical decision making. Josephine earned her Masters of Library and Information Science from San Jose State University. You can contact Josephine at 476-2534/ tan@library.ucsf.



News from SFGH

Doug Eckman

At SFGH, there have been some changes in the clinical documentation process.

E-documentation of Vital Signs & Intake and Output

Med/Surg units (4B, 4D, 5A, 5C, 5D, 6A, 7D) are rolling out on-line documentation of Vital Signs and I&O in Invision /LCR beginning June 19 on 5A. Other units will follow, one every 2 weeks. The 24 hour Flow Record will no longer contain Vital Signs and I&O. Results will be available in the same manner as Lab results.

Please take the following steps to locate the information you need. From any computer:

- Ø Choose your pt in Invision/LCR
- Ø Go to In-pt Documentation on the left frame.
- Ø Choose either VS or I & O
- Ø Choose the "View" options to see the results.

Everyday • Errands

CONVENIENT - RELIABLE - AFFORDABLE - MONTHLY SPECIALS!

Everyday Errands is a complementary service - a benefit brought to you by the UCSF Medical Center & Children's Hospital.

Free up time, and leave your errands to Everyday Errands. You pay only the retail cost for the work you request. You can reach the Everyday Errands by phone, email, online and in person.

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UC Benefits

Welcome all new Residents! The University provides the Residents & Clinical Fellows a rich package of Health & Welfare benefits and at a very good value. In fact, UC fully pays the monthly premium for all your plans with the exception of the Blue Cross PPO plan. We suggest you take time to become familiar with your benefits early on so that you make the most out of your plans. For information about your health plans, please go to <http://ucsfhr.ucsf.edu/index.php/residents/>, or contact your health plan directly with questions about coverage.

We at the Campus Benefits Office, work closely with your Departmental Coordinators to facilitate your benefits enrollment or changes to enrollment and triage benefits information to you. Our goal is to ensure you are well supported by your benefits plans during your engagement with UCSF! Again, we extend a warm professional welcome to all of you!

Health Benefits "Open Enrollment"

Open Enrollment provides an annual opportunity for eligible Residents and Clinical Fellows to change medical plans for the coming fiscal year and add eligible family members. As in most years, Open Enrollment begins on June 1, 2007 and concludes on July 31, 2007.

Despite increased costs in the plan, there will again be no increase this year in monthly premiums for Residents and Clinical Fellows. In fact UC continues to fully pay the monthly premiums for most plans (Health Net, Delta Dental, Vision Service Plan, Reliance Disability, Life and AD&D), with the exception of the Blue Cross PPO plan.

For more information about Open Enrollment, the benefit plans and how to make changes, please visit the Residents/Clinical Fellow Benefits Web site:
<http://ucsfhr.ucsf.edu/index.php/residents/>

The University Leaders continue to work hard at maintaining an exceptional benefits package at a very fair cost.

Susan Descalso, Resident/Clinical Fellow Benefits Coordinator

Pamela Hayes, Benefits/Financial Planning,
Manager, Residents and Clinical Fellows Coordinator Office

UPCOMING GME Grand Rounds

12 noon - 1 pm

July 17, 2007 - N225

Enhancing Cultural Competencies: Working with Limited English Proficiency Patients and Interpreters. - Leah Karliner, MD, Asst. Prof., Department of Medicine

August 21, 2007 - N225

Medical Genetics and Personalized Medicine: What is it and where is it going? - Robert Nussbaum, MD, Chief, Divn. of Medical Genetics, Dept. of Medicine

September 18, 2007 - HSW 302

Medicine & Self-Medication: What Every Resident Needs to Know About Impairment and Addiction? - Andrew Parker, PhD., Clinical Psychologist, UCSF Human Resources, Faculty & Staff Assistance

October 16, 2007 - HSW 302

Bias In Clinical Trials: How to Spot It and What To Do About It. - Lisa Bern, PhD., Prof. of Clinical Pharmacology

Education Technology

Gitanjali Kapur, Education Technologies Analyst,
Office of Graduate Medical Education

NEW

UCSF Residents, Fellows, Faculty and Staff can now view the GME Grand Rounds Conferences & New Resident Orientation Videos online.

You have two Viewing Options:

GME Website : Stream the video with Real player on your computer: http://www.medschool.ucsf.edu/gme/grand_rounds/
This option allows public access.

Podcasts@UCSF: [Podcasting is new to UCSF](#), and GME has recently added prior year conference episodes for your download. You will be able to access these under the "UCSF only" section of Graduate Medical Education podcast listings.

GME Grand Rounds sponsors Teaching Conferences for Residents and Fellows on the 3rd. tuesday of each month. If you have missed attending any of the GME Grand Rounds presentations, you will now be able to access these monthly conferences.

Using Podcasts @ UCSF

Public podcasts are open to all visitors to Library website <https://cit.ucsf.edu/podcast/index.php>
UCSF-only podcasts require a UCSF GALEN user account authentication.

Log in to Podcasts@ucsf.edu <https://cit.ucsf.edu/podcast/index.php> to subscribe to or play podcasts. Newly released podcasts will be sent to you as they become available for download.

Your feedback and suggestions are welcome as we enhance the learning experience at UCSF School of Medicine, Office of Graduate Medical Education. For Educational Technology resource questions, please contact Gitanjali Kapur at 415-476-1346 or kapurg@medsch.ucsf.edu

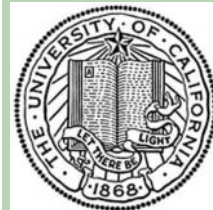
What is a podcast? You can think of a podcast as an audiovisual version of a magazine subscription that is viewable on a Computer through a "podcatcher" interface like...

- iTunes <http://www.apple.com/itunes/download/>

- Google Reader <http://www.google.com/reader>

OR on an iPod or MP3 player

Go to PODCASTS@ucsf.edu
<https://cit.ucsf.edu/podcast/>



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2006-07 Housestaff Awards, Honors and Highlights

MEDICAL CENTER Awards 2007

Isabelle Von Kohorn, MD
- Medical Center Exceptional Physician Award

The 2007 Recipients of the "Teaching Excellence Award for Cherished Housestaff (TEACH)" nominated by graduating Medical Students were:

Lindsay Mazotti, MD – Resident, Medicine
Doruk Ozgediz, MD – Resident, Surgery
Nicholas Rubashkin, MD - Resident, OB/Gyn
Vanja Douglas, MD - Resident, Neurology
Nicola Zetola Burneo, MD – Clinical Fellow, Infectious Diseases

Alpha Omega Alpha Honor Medical Society also elects 3 members of the housestaff for AOA membership for excellence in Teaching and Mentoring.

Those who were inducted in May are:
Nobl Barazangi, MD, PhD – Resident, Neurology
Harsimran Singh, MD, MSc – Resident, Medicine
Brian Shaffer, MD – Clinical Fellow, OB/Gyn

CARDIOLOGY

Christian Zellner MD - The Stethoscope Award for 2006-2007. Received a grant from the Heart Failure Society of America.

DIAGNOSTIC RADIOLOGY

Christopher P. Hess, MD, PhD: Elmer Ng Outstanding Resident Award
Z. Jane Wang, MD: Margulis Society Outstanding Resident Research Award:
Jeremy Durack, MD: Radiological Society of North America Roentgen Resident/Fellow Research Award

EPIDEMIOLOGY & BIostatISTICS

Beth Cohen, MD received the Outstanding Teaching Assistant Award for Training in Clinical Research (TICR)

FAMILY AND COMMUNITY MEDICINE

Jesse Evert, MD - accepted to the Yale Physician Scholars in International Health Program 2008
Gerardo Moreno, MD - 2007 Roberts Wood Johnson Clinical Scholar
Kara Odom, MD - 2007 Roberts Wood Johnson Clinical Scholar
Tracy Rydel, MD - 2007 Award for Exemplary Service to the Family Health Center at SFGH

Trudy Singzon, MD, MPH, - 2008 Roberts Wood Johnson Clinical Scholar
Diana Coffa, MD and Belinda Magallanes, MD, 2007 Krevan's Award for Clinical Excellence

LAB MEDICINE

Amanda Doherty, MD: Resident Teaching Fellowship Award – UCSF School of Medicine
Imran Siddiqi, MD: Laurence J. Marton Award for excellence in Research – Departmental of Lab Medicine

MEDICINE

Mike LaFemina, MD - Keith Johnson Award
Jonathan Li, MD - Jeffrey Weingarten Award
Sophy Wang, MD & Maya Dulay, MD - Community Service Award
Alexandra Oster, MD – Residency Community Service Award
David Corteville, MD – Thomas Evans Teaching Award
Catherine Sant, MD – Reza Gandjei Humanism Award
Anne Kinderman, MD – Excellence in General Internal Medicine
Julie Dombrowski, MD & Tamin Nazif, MD – Professionalism Award
Harsimran Singh, MD, MSc: Elected to the AOA Honor Medical Society, as a professional inductee, for excellence in Teaching

NEPHROLOGY

Frederick Albrecht, MD, PhD - National Kidney Foundation grant
Christopher Keller, MD - National Kidney Foundation grant
Carmen Peralta, MD MPH - American Kidney Fund grant

NEUROLOGY

Angela N. Hays, MD, a Neurocritical Care Fellow received the Young Investigator Award at the annual Neurocritical care society meeting, 2006. Sung Lee, MD is the chair for consortium of neurology residents and fellows. This year, he was also elected to serve on the Graduate Education subcommittee for Neurology.
Nobl Barazangi, MD: Elected to the AOA Honor Medical Society, as a professional inductee, for excellence in Teaching

NEUROLOGICAL SURGERY

Kurtis Auguste, MD - PGY-6 - 2006 AANS/CNS Pediatric Section Hydrocephalus Association Award
Edward Chang, MD - PGY-3- Western Neurosurgical Society Resident Research Award



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Housestaff Awards *(continued)*

Daniel Lim, MD - PGY-5 - AANS Neurosurgery Research Education Foundation (NREF) Research Fellowship
Nader Sanai, MD - PGY- 4 -San Francisco Neurological Society Kaiser Award; AANS Neurosurgery Research Education Foundation (NREF) Research Fellowship; NIH NRSA
Justin Smith, MD - PGY-6 - San Francisco Neurological Society 2007 Edwin Boldrey Award for Basic Science Research in the Neurosciences
James Waldron, MD - PGY-4 - NIH NRSA
Isaac Yang, MD - PGY-3 - CNS Dandy Research Fellowship

OBSTETRICS & GYNECOLOGY

Laetitia Poisson de Souzy, MD received the SFGH Krevan's Award
Brian Shaffer, MD., MFM Fellow - Elected to the AOA Honor Medical Society, as a professional inductee, for excellence in Teaching

OPHTHALMOLOGY

Tina Rutar, MD, PGY 3 - the Heed Fellowship
Bryan Winn, MD received a 2007 Starr E. Shulman MPA Fellowship from the California Academy of Ophthalmology
Diamond Y. Tam, MD, was awarded the Asbury Award for best resident Clinical paper
Mark E. Pennesi, MD, PhD, was awarded the Horgan/Garcia Award for best resident Research paper

ORAL & MAXILLOFACIAL SURGERY

Zachary Peacock, MD: CALAOMS Resident Poster Competition - 1st Place; UCSF School of Medicine Research Grant ; Windent Scholarship; French Association for Medical and Dental Research Scholarship
ACOMS Oral Abstract Competition - 1st Place.
Allen Cheng, MD: Resident Research Summit Award from the Oral & Maxillofacial Surgery Foundation

ORTHOPAEDIC SURGERY

Raffi Avedian, MD & James Mok, MD – Excellent Paper Presentations
Outstanding Chief Resident; UCSF School of Medicine Research Grant; Windent.

PEDIATRICS

Tai Lockspeiser, MD - PGY 1 -Medical Student Teaching Award
Aarti Bhat, MD - PGY 2 -Medical Student Teaching Award
Chris Buck, MD -PGY 3 -Med Student Teaching Award

Samantha Goldstein, MD - Krevan's Award
Dan Vostrejs, MD - Brown-Coulter Award
Kevin Clarke, MD & Bergen Nelson, MD - Grossman Award
Janell Routh, MD - Lucy Crain Award
Jyothi Marbin, MD & Ahmad GhaneaBassiri, MD - Pediatric Intern Award
Ralph Ermoian, MD - Rudolph Award
Adam Hersh, MD - Postdoctoral Fellow Teaching Award

PEDIATRIC DERMATOLOGY FELLOWSHIP

Dawn Siegel MD - Pediatric Dermatology Fellow won the Society for Pediatric Dermatology Research grant for \$15,000 to continue her studies to find the genetic basis of PHACE, a neurocutaneous syndrome.

PEDIATRIC MEDICAL GENETICS

Y. Katherine Bianco, MD
Jonathan Holt, MD
Susan Tran, MD

RADIATION ONCOLOGY

Eric Hansen, MD - Radiation Oncology - Roentgen Research Award

SURGERY

Doruk Ozgediz, MD - Azakie-Chesson Award for Compassion, for sensitivity to patient needs.
Wen Shen, MD - Nusz Achievement Award for Outstanding Clinical, Teaching and Research.
Catherine Chang, MD - Haile T. Debas Resident Teaching Award for Teaching, Educating and Mentoring

UROLOGY

Ben Breyer, MD - First place for AUA 2007 poster
Michael Eisenberg, MD - Third place for Western Section AUA 2007 poster presentation
Michael H. Hsieh, MD, PhD - recipient of Resident Scholarship Fund 2006 Western Section AUA

33rd Annual Northern California Urological Resident Research Symposium

UCSF Urology resident awardees:

1st place - Clinical Research: Jennifer Mehdizadeh, MD
2nd place -Clinical Research: Matthew Cooperberg, MD
2nd place -Basic Science:Surat Phonsombat,MD
Shared prize: Ephrem Olweny, MD (w/ Stanford) for Case Report
Sima P. Porten, MD - Julius R. Krevan's Award for Clinical Excellence by the Surgery Service at SFGH.



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The Residents Report

Many Thanks

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The Dean's Office of GME would like to thank the following for their many contributions.

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Doug Eckman
Josephine Tan
Rachelle Venegas.
Arpana Vidyarthi, MD

The Role of the Program Coordinator



Rachelle Venegas, Residency Program & Student Coordinator, Department of Surgery Education

The job of a residency coordinator is multifaceted. The coordinator is involved in nearly every aspect of the residency training program, ranging from the simplest of tasks, such as resident computer access and pager distribution, to the vast complexities of program accreditation. As the clinical responsibilities of residency program directors continue to increase, the coordinator must maintain a global view of the program. In order to keep the program afloat, program coordinators must be aware of institutional policies, accreditation requirements, resident concerns and approaching deadlines. In many departments, the coordinator is the only person whose time is devoted 100% administratively to the program. Since standards and expectations are constantly changing, coordinators are always searching for additional resources, which can be time consuming, and must usually be done without additional administrative support.

To be successful, a residency coordinator must be highly motivated and have well honed interpersonal and communication skills because he or she is often the first person to meet a prospective candidate interested in the residency program. In addition, one of the primary functions of a coordinator is to act as a liaison between the program director, residents, GME office, ACGME, and other interdepartmental groups, societies and organizations. The coordinator must also be able to prioritize a multitude of tasks such as appointment processing and credentialing, resident curriculum needs (conferences/teaching materials), evaluation and review, resident recruitment, budget, and payroll, just to name a few. Although programs vary in size, the complexity of program requirements and documentation do not. Although it is true that the larger the program, the greater the scope of work, many coordinators in smaller programs also have non-residency program duties, which makes their job just as challenging as that of a coordinator in a larger program.

The true rewards of a coordinators' job are the personal relationships cultivated through working closely with the program director and residents. Coordinators are regularly the residents' biggest advocates; working to improve residents' well-being, securing funding for educational resources, and helping residents strive for their best performance. A coordinator is often a confidant not just for the residents, but for the program director as well. In both cases, trust is earned over time and solidifies the bond.

The most gratifying aspect of being a residency program coordinator is witnessing the journey of each resident from medical student or intern to a chief resident ready to embark on his or her career. As a coordinator, one knows this journey not only demands blood, sweat and tears, but a strong dedication and passion, which the coordinator has helped to foster. As graduation time approaches, coordinators should reflect with pride and confidence as their vital role undoubtedly contributes to the success of training programs and is definitely part of the invisible glue that helps hold it together.

GME Cypher

Robert B. Baron, MD MS

Thank you to all who submitted answers to the cypher in the Winter edition of the Residents Report. The answer was:

I want to nurture diversity on our campus. Diversity had a great deal to do with my coming to UCSF. During my first visit to San Francisco I rode a MUNI bus. By the time I got off, I had heard six languages. I knew then that this was a place where I would want to live.

UCSF has a strong history of seeking diversity among our students, faculty and staff. We have had some great successes and some deeply disappointing failures. I believe that we have the will to do better. I will countenance no other attitude.

Chancellor J. Michael Bishop

We received 8 submissions, all of which were correct.

The randomly selected winner was Raga Ramachandran, MD, PhD, Chief Resident in Laboratory Medicine. She will receive a \$50 Macy's gift certificate.

Congratulations Raga!

We hope you enjoy this edition's puzzle.



Instructions: The following is an encoded quote from a famous person. Solve the cipher by substituting letters. Send your answers to Amy Day, Manager, Resident/Fellow Affairs: daya@medsch.ucsf.edu; correct answers will be entered in a drawing to win a \$50 gift certificate!

GME CYPHER July 2007

HYN XRCJHQWC WX NMRJDHQWC
QP HW HNDJY WCN HW

HYQCF QCHNCPQZNGS DCM HW
HYQCF JAQHQJDGGS.

QCHNGGOENCJN IGRP JYDAD-
JHNA – HYDH QP HYN EWGD

WX HARN NMRJDHQWC.

TDAHQC GRHYNA FQCE, KA.



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