From: UCSF-GME
Subject: From the CEO: Organizational Changes
Date: Monday, January 26, 2009 3:43:59 PM
Attachments: UCSF MC Org Chart.pdf

Dear Colleagues:

As I announced in December, Chief Operating Officer Tomi Ryba has resigned from UCSF Medical Center, effective 1/23/2009. Over the past several weeks, I have had numerous discussions with campus, faculty and staff leadership about how to effectively structure the Medical Center organization going forward, with the goals of not only maintaining our momentum, but simultaneously increasing our capacity to execute our strategic plan and streamline the efficiency of our operations.

Effective Monday, the attached, new organizational chart <http://manuals.ucsfmedicalcenter.org/AdminManual/IndividualPolicies/OrganizationalChart.pdf> will become effective for the Medical Center for at least the remainder of this calendar year. In the coming weeks, I expect to make some additional, minor changes to the organizational chart with the objective of improving coordination of the Medical Center with other UC medical centers, the campus, the schools and School of Medicine departments.

In brief, current Chief Financial Officer Ken Jones will become our interim Chief Operating Officer. Current Director of Finance Susan Moore will serve as interim Chief Financial Officer. Responsibility for Pharmacy and Perioperative Services will be reassigned to Chief Nursing and Patient Care Services Officer Sheila Antrum, and responsibility for intra- and intercampus initiatives will go to David Odato, whose new title will be Chief Administrative Officer/Chief Human Resources Officer. I am asking Cindy Lima, who assumes a new title as Executive Director for the Mission Bay Hospitals Project, to focus 100 percent on building our new children's, women's and cancer facilities at Mission Bay. Responsibility for Service Excellence transfers to Kathy Balestreri, who assumes the new title of Director of Patient Services; and Dave Morgan, Executive Director for Ambulatory Services, will be responsible for Security and Emergency Management and Safety.

I am very fortunate to work with an extremely seasoned and talented group of senior executives. I extend to each and every one of them my deep thanks for their commitment to making UCSF Medical Center, already one of the nation's great hospitals, even better. And to each and every one of you, I extend my thanks for your support and commitment to UCSF Medical Center and our patients.

Sincerely,

Mark R. Laret

CEO