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Medical Center Update

News for employees of UCSF Medical Center
August 7, 2009

Inside Today's Update

- **Message from CEO Mark Laret Regarding Executive Compensation**
- **Doctor Portraits for Medical Center's Web Site**
- **UCSF IN THE NEWS**
- **HR NEWS – Medical Center Avoids Furloughs and Paycuts, Needlestick Hotline Change, Microsoft Classes, ESL Training, Support the Hospital Through eScrip, Everyday Errands, TB Screenings**
- **EVENTS -- Osher Center Lunchtime Lecture Series, Race for the Cure**
- **Did You Know …**

Message from CEO Mark Laret Regarding Executive Compensation

Mark Laret, CEO of UCSF Medical Center, responded today to a story in the San Francisco Chronicle regarding executive compensation.

"Back in January, I informed you that I was putting into place an interim executive organizational structure after Chief Operating Officer Tomi Ryba announced her departure. Several individuals took on additional responsibilities in their interim roles and received stipends. We provided these stipends based on the market,

consistent with our compensation philosophy across the organization. As a result of these organizational changes, the medical center was able to achieve a savings of just under $500,000. These individuals, along with the entire senior management group, will be subject to a 10 percent pay cut, based on the alternate savings plan approved by UC President Mark Yudof.," Laret said.

"In addition, the article in this morning's Chronicle referred to the creation of a Chief Quality Officer position. Indeed this position was created but I chose not to fill it and have no plans to do so in the near future. I want to assure all of you that we remain committed to providing the highest quality of care at UCSF Medical Center and I thank you for all you are doing for our patients."

Doctor Portraits for Medical Center's Patient Web Site

RCL Portrait Design is returning to UCSF Medical Center from Tuesday, Sept. 15 to Thursday, Sept. 24 to take individual photographs of UCSF Medical Group members for the "Find a Doctor" directory at www.ucsfhealth.org/doctors. Doctors should schedule an appointment if they haven't yet had a photo taken, their photo was taken more than two years ago or they'd like to replace their existing photo on the Web. There is no cost to participate. RCL will take photographs at Parnassus from Tuesday, Sept. 15 to Monday, Sept. 21 and will take photos at UCSF Medical Center at Mount Zion from Tuesday, Sept. 22 to Thursday, Sept. 24. Call RCL at (800) 951-8712 to schedule an appointment. RCL is located in Austin, Texas and is open from 6 a.m. to 3:30 p.m. PST.

UCSF IN THE NEWS

Board Approves Helipad Proposal -- San Francisco's Board of Supervisors unanimously approved a resolution Tuesday allowing UCSF Medical Center to operate a helipad at its proposed new 289-bed Mission Bay women's, children's and cancer specialty hospital. It passed by a unanimous 11-0 vote. Read the July 28 Business Times story at http://www.bizjournals.com/sanfrancisco/stories/2009/07/27/daily40.html?ana=from_rss.

Friends, Music Help Singer Zheng Cao Recover – As opera star Zheng Cao took on the new role of fighting for her life, a supporting cast of opera stars, family and friends stepped forward. Cao was treated for cancer at UCSF Medical Center and the outcome to date has stunned everyone involved. Read the July 31 Chronicle

story at: http://www.sfgate.com/cgi-bin/article.cgi?f=/c/a/2009/07/31/DD27190DMN.DTL#ixzz0NL5NYbMh

HUMAN RESOURCES NEWS

Medical Center Avoids Furloughs and Paycuts -- UC President Mark Yudof approved the medical center's alternate plan to achieve savings without having to furlough employees or reduce salaries. Instead, savings will be achieved through other measures such as: review and elimination of vacant positions; planned attrition, layoffs, reductions in time and program closures; Voluntary Separation Program; reduction in the use of contract and temporary labor and salary reductions for senior management. The medical center will achieve savings in excess of $45 million, equivalent to the amount a furlough would have achieved. These savings allow UCSF to meet the budget target for the fiscal year while maintaining the highest standards of patient safety and quality.

Needlestick Hotline -- The UCSF Needlestick and Exposure Hotline number changed on Monday Aug. 3. The new number is 353-7842 (STIC). This number is used to report on-the-job needlesticks and blood borne pathogen related lacerations and splashes. UCSF is changing system to use newer technology that provides better coverage, service, and tracking. The new number replaces a pager number with a live operator. If the old number is called, you will receive a recorded message directing employees to call the new 353-7842 number.

Free Microsoft Classes — Learning Services is offering classes on "Basic Computer Skills" for beginners, PowerPoint for beginner and intermediate users, Excel for beginners and Outlook 2003 for beginners. Courses are free for all medical center employees who have approval from their managers. Enroll online using your UCSF employee I.D. number at the new Learning Center Web site at http://learningcenter.ucsf.edu/ or contact Paris Jefferson, at paris.jefferson@ucsfmedctr.org. More information about Learning Services is available at http://training.ucsfmedicalcenter.org.

English as a Second Language (ESL) Training – If your unit has an entry level staff member who would benefit from basic training in English as a Second Language (ESL), training is now available at UCSF. The campus and medical center have partnered with City College of San Francisco to create a free 10-week basic ESL course tailored to meet on-the-job needs of UCSF employees. The course starts on Tuesday, Aug.18 and focuses on conversational English comprehension,

pronunciation and task-specific phrasing and vocabulary. Enrollment is open now. The full course description is available at: https://learningcenter.ucsfmedicalcenter.org/.

Support UCSF Children's Hospital through eScrip -- UCSF Children's Hospital and the UCSF Medical Center Auxiliary have enrolled with eScrip, a company that helps organizations raise money through a network of 700 merchants such as Macy's and Safeway. To participate, register your credit and debit cards with eScrip. Each time you make a purchase -- either in person or online, eScrip will donate a percentage of your purchase to UCSF Children's Hospital or UCSF Medical Center Auxiliary. The percentage donated to UCSF varies with each merchant. To register or find out more, visit www.escrip.com.

Back to School Help with Everyday Errands -- It's that time of the year -- school is almost back in session. Everyday Errands can assist you with local discounts and coupons on school supplies. Everyday Errands has school districts 2009-2010 school calendars, call or stop by for a copy today. Call your Everyday Errands site representative for more information on services on school kits and more at Mount Zion, 885-7345; Parnassus, 353-9135; or visit http://serviceexcellence/everyday_errands/. An Everyday Errands representative is no longer located at 2300 Harrison St.

TB Screening Outreach Clinics — UCSF Occupational Health Services will conduct free TB screening outreach clinics for employees from Wednesday, Aug. 19 to Friday, Aug 28 at locations including China Basin, Mount Zion and Parnassus. Clinic locations and times will be posted on the UCSF Occupational Health Services Web site at www.occupationalhealthprogram.ucsf.edu/. All medical center employees must be screened annually. If you have tested positive in the past, a symptom review form, available at the outreach clinics, must be completed. Check with your managers to find out if you're due for a TB test or symptom review. Employees who prefer a more private location, can go to the Occupational Health Clinics at Parnassus or Mount Zion. Information on TB skin tests is available on the Centers for Disease Control and Prevention Web site at www.cdc.gov/tb/pubs/tbfactsheets/skintesting.htm. If you have any questions, please call Occupational Health at 885-7580.

Job Opportunities --For a listing of jobs at UCSF Medical Center, please visit http://hr.ucsfmedicalcenter.org/findjobs.aspx

THANKS Program -- Recognize a fellow employee by submitting a THANKS

form at www.ucsfhealth.org/thanks

EVENTS

Osher Center Lunchtime Lecture Series -- The UCSF Osher Center for Integrative Medicine invites you to its upcoming lunchtime lectures featuring the theme "Integrative Oncology". Find out about the Healing Through Dance support group at the UCSF Cancer Resource Center and the link between nutrition and cancer. All lectures are located at the UCSF Osher Center, 1701 Divisadero St., Suite 150 from noon to 1 p.m. No registration is needed.

Race for the Cure -- Sunday, Sept. 27 is the 2009 Komen San Francisco Race for the Cure which starts at the Ferry Building. UCSF Mount Zion Women's Imaging will sponsor a booth at the race and has formed a Women's Imaging Team. The team captain is Dr. Hilda Tso, radiologist at the Breast Imaging Center at Mount Zion. Online registration is open at www.komensf.org. The event is a 5K run/walk and one-mile fun walk. If you have any questions, contact Lydia Byres at 885-7804.

A campus calendar for employees is at calendar.ucsf.edu. A calendar for patients and health professionals is at www.ucsfhealth.org/calendar.

To submit events for the medical center Web site at www.ucsfhealth.org/calendar, send information to Korry Scott at korry.scott@ucsfmedctr.org.

DID YOU KNOW…

According to the 2008 edition of Best Doctors, UCSF Medical Center has 272 of San Francisco's 480 "best doctors." Best Doctors is one of the largest peer-to-peer surveys of the medical profession with a database of over 50,000 expert physicians in 30 countries. Doctors were asked questions like, "If you or a loved one needed a doctor in your specialty, to whom would you refer them?" Read more about Best Doctors at www.bestdoctors.com.

"Did you know" is a feature of Medical Center Update to highlight the people and achievements of UCSF. If you have any facts you'd like to submit, please send them to internal.communications@ucsfmedctr.org.

The deadline for the next issue of Medical Center Update is Wednesday, Aug. 19, 2009. Past issues are available on the Web at http://marketing.ucsfmedicalcenter.org/publications/medical_center_updates/.

UCSF Medical Center | UCSF Children's Hospital

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Caring comes first

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