

**Payroll DOS Codes:**

- BPS – for Holidays and Emergencies (Coverage Crises)
- SDP – for Swing Shift or Night Shift coverage
- WSD – for Weekend Shift coverage
- BYP – should be used for full shifts/flat rate payments rather than 'BYA'.
- PNZ – use for SOM Clinical Incentive Plan (CIP) payments and "bonus" payments
- PSZ – use for Special Pay Plans
- REG and NBP – REG is minimum of the pay range for the title code; Non-base pay is the difference between the actual pay rate and the REG pay